



VEECO INSTRUMENTS INC. **ENVIRONMENTAL, HEALTH & SAFETY POLICY**

It is Veeco's mission to maintain a safe and environmentally sensitive

workplace and to protect the environment. We are committed to the highest standards of environmental, health and safety performance. We will continue to improve our environmental, health and safety performance through the use of the following principles:

1. We will ensure that the safety of our employees is our top priority. We will provide a safe and healthy work environment for all our employees. We will ensure that our employees are properly trained and equipped to perform their jobs safely. We will ensure that our employees are aware of the environmental, health and safety risks associated with their work. We will ensure that our employees are encouraged to report any safety or environmental concerns.

2. We will ensure that our products and processes are safe for the environment. We will use hazardous materials and storage in accordance with applicable laws and regulations. We will ensure that our waste is properly managed and disposed of. We will ensure that our processes and products do not release any hazardous materials into the environment. We will ensure that our processes and products are designed to minimize the use of hazardous materials.

- **Be a responsible corporate citizen, complying with applicable environmental and safety laws, regulations and industry standards as a minimum and establishing our own procedures, objectives and targets when appropriate:**

- **Continually improve our management system through the evaluation and integration of applicable environmental, health and safety standards and best practices.**

Environmental, health and safety management is a shared mission. Implementation of this policy is a management objective that requires the cooperation of all employees.